



J. Michael Carrick, RSE **Candidate for NASA President**

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Why do I want to serve the NASA membership in the role of President?

During our last election cycle, I was acclaimed as a Representative for the School of Skilled Trades. Shortly thereafter, I joined the Finance Committee. Prior to working within NASA, I volunteered with Skills Canada Alberta anywhere from 60 to 180 hours per year. I only sought out my current NASA responsibilities after putting a transition plan in place that would allow me to reduce my volunteer commitment to Skills Alberta.

I initially sought out a formal role in NASA because I was concerned with the lack of communication about the everyday operations of NASA, and our current contract negotiations.

I seek to serve the NASA membership in role of President because I see no other end to *business as usual*.

- I want to see open, transparent, and ethical leadership in NASA.
- I want to see accountable and effective representation from the NASA President and labour relations representative.
- I want to see substantive change in the relationship between the NASA President and the elected members of the Executive, and the larger NASA membership.

I would ask each of the other candidates the following questions:

- Why have you not proposed any real change in the style or substance of the dynamic between NASA leadership and NASA members prior to this election cycle?
- Why have you not tried to make any real change when you have been in a position where you were able to do so?

What distinguishes me from the other candidates is that:

- I have clearly defined proposals to present to NASA membership for consideration.
- I bring a life-long belief in consensus-based decision making to all my endeavours. These values, in conjunction with my strong management skills and desire to affect real change, make me a fair-minded and effective leader.

As President, I pledge to be fully accountable to the NASA membership and to:

- Publish a weekly itinerary documenting all my work activities.
- Compel our Labour Relations representative to publish a comparable weekly itinerary.
- With the cooperation of Executive Council, I will propose to conduct quarterly Town Hall meetings.
- Immediately initiate a thorough user needs analysis process with the goal of implementing a secure, cost-effective, NASA members-only, communication technology system.
- Upon the completion of our current contract negotiations, conduct an open and transparent review of NASA's recent bargaining process from beginning to end. NASA's membership needs the opportunity to learn about the how, when, who, why and where of collective bargaining as an actual union and how it differs from our past experience as a professional association. It is my belief that a formal review would aid us in preparing for future negotiations.

Thank you for your consideration.

Questions or concerns? Please ring me at (587) 920-2414 or email me at jmcarrick@nait.ca.

I will be happy to meet with anyone on the MS Teams platform, but my current work schedule requires that I do so after 4:00 pm each day.

Regardless of your preferences, please vote in our upcoming election!