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Thank you to those who have reached out to discuss your ideas and concerns regarding NASA. You have helped confirm that some of the common themes that are affecting faculty on all corners of the institute. Here are two that I would like to comment on today:

**Intellectual Property/Copyright** – Who owns the material we make for courses? Can we be asked to sign away our intellectual property rights when teaching a contract? These questions become even more important now that we are being asked to record lectures.

*Did you know that NASA has filed a grievance in relation to intellectual property?* *Did you know that intellectual property is being discussed in bargaining? Sharing this kind of information will increase member awareness and amplify the conversation around the institute.*

**Workload** – Workload is an ongoing issue for instructors and it always seems to be creeping higher. Online learning has made things harder for most of us, and we are unsure if there is any end in sight.

*Although a new workload is being discussed at bargaining, in the meantime, what can faculty do to push back against increased workload? This is something NASA should answer for faculty.*

As President, I would have the ability to get these (and many other) answers to you. I will continue to listen to members, represent faculty concerns, protect our rights, plan for the future, and communicate all of these happenings back to you.

As always, please reach out if you would like to chat.

**Happy Friday, and best of luck to all of the candidates!**