NASA Bargaining Committee – Update #1

Hello NASA members.

The Bargaining Committee has been meeting regularly since the end of May 2018, and will continue to meet on a weekly basis as we prepare for the upcoming round of bargaining.

We would like to thank all NASA members who responded to the collective bargaining survey - the participation rate was very high. Your input is invaluable to the negotiating process as your priorities drive the committee’s mandate and form the basis for the bargaining team’s proposals.

Priority issues have been identified based on current grievance and workplace issues, along with results from the [2018 Bargaining Survey](https://docs.wixstatic.com/ugd/24141b_b870641b27624f99a4dd9d17f61d3862.pdf). Statistical results from the survey are attached to this email. Your voices have been heard and the bargaining committee is prepared to engage with management to negotiate the best Agreement possible.

One of the highest priorities, as identified on the survey, is workload. NASA’s Workload Committee has developed a baseline model with mechanisms to capture and measure unique program needs such as OH&S requirements and the all important ‘other duties’. Please continue to review the NASA Executive Summaries distributed by your School Representatives for updates.

Job security was also a high priority issue on the survey and the bargaining committee is looking at ways to improve the permanent status of members. We are also reviewing the redundancy process.

There are also several items required by the Labour Code that will be added to our Agreement along with the Letter of Understanding language on [Vacation & Bereavement Leave](https://www.naitacademicstaff.ca/letters-of-understanding).

The committee encourages members to continue to send feedback via email at NASA@nait.ca or to any and all of the bargaining committee delegates. Improving your working conditions is our number one priority.

**NASA Bargaining Committee**

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**Keep up to date by visiting the NASA Website’s** [**Bargaining Update**](https://www.naitacademicstaff.ca/bargaining-update) **page.**